

STRATEGIC PLAN 2022 – 2025



Riverside School
Prague

GUIDING STATEMENTS

Mission Statement

Riverside Schools values the uniqueness of the individual, providing high-quality education and skills for life to students of diverse cultures, within a Christian ethos and supportive family environment.

The staff team is dedicated to impacting students by building positive relationships and preparing them to become accomplished, global citizens.



GUIDING STATEMENTS

Core Principles

The core principles for education at Riverside are set out below. These are reflected throughout the curriculum and life of the School.

At Riverside School, we recognise and act to instil the following principles:

- *Each child is valued and respected; each is unique.*
- *The wellbeing of each child is of critical importance to the life of the individual and the school.*
- *Each child is cared for in a protective, secure, family oriented environment.*
- *High quality education provides an opportunity for each child to develop to their full potential.*
- *The positive impact of the school staff is of critical importance to a successful school.*
- *Children develop positive relationships and attitudes to others.*
- *The school, privileged with diversity of culture, provides a space for social connection and develops globally-minded citizens.*
- *The school makes a positive impact on the local and wider community.*

The education provided at Riverside maintains its distinctive character and upholds these principles as we seek to express the example of Christ in all areas of our school.



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CHALLENGE

COMMUNITY

CARE

Challenge, Community, and Care represent the three overarching themes of Riverside's Strategic Plan.

CHALLENGE

Physical Developments

1. High School Space

- *Continue to seek additional space at the current location*
- *Assess the use of space in the Senior High Arts Centre to enhance students recreational experience*
- *Explore the surrounding area and existing sports facilities as potential recreational sports space*

2. Additional Primary Space

- *Price additional floors on the courtyard classrooms that could become classrooms*
- *Seek external advice regarding where additional space could be located*

3. Early Years Playground

- *Create a phased plan to develop the outdoor classroom*



CHALLENGE

Staffing

4. Future School Leaders

- *To consider succession planning due to potential school expansion, linked to certificated leadership training*
- *To consider Riverside School becoming a Professional Development Training Centre*

5. Leadership Structure to Support Growth

- *To continue developing the school leadership structure in response to continued school growth*

6. Inspection & Accreditation Training

- *Identify key staff who would benefit from accreditation training*
- *To host accreditation and inspection training at Riverside School*



CHALLENGE

Staffing & Assessment

7. Outdoor Adventure

- *To broaden the scope of Riverside's Outdoor Adventure programmes to encompass the entire school*

8. Recruitment

- *To expand the HR and marketing team*
- *To enhance Riverside's recruitment processes*

9. Portraits App

- *To further expand the usability of the Portraits App across the key stages*



CHALLENGE

Curriculum & Pedagogy

10. Artificial Intelligence

- *To prepare students and staff with relevant education and training in Artificial Intelligence, including ethics, to handle the challenges and opportunities presented by this technology*

11. Curriculum Development

- *To review curriculum content to further enhance our commitment to:*
 - *Inclusion and Diversity*
 - *Anti-racism*
 - *Safeguarding*
 - *Mental Health*
 - *21st Century Skills*
 - *Design and Technology*



COMMUNITY

1. **Global Citizenship**

- *Develop a mechanism to measure the effectiveness of the global citizenship and digital citizenship programmes*
- *Prioritise Global Citizenship professional development for staff who have developed and are leading the initiative*

2. **Wild Rain**

- *Collaborate with the School Board to investigate the role of Riverside School in realizing the vision for Wild Rain (Kyanyako-Akwamu, Ghana)*



COMMUNITY

3. *Alumni Network*

- *To explore suitable software solutions or to create a networking platform that enables effective connections among Riverside's alumni*

4. *Enhance Parent Links*

- *Strengthen the 'back to school' parent programme*
- *Seek meaningful ways to engage parents in the life of the school*

5. *Strategic Values*

- *Ensure that the implementation of the Strategic Values provides a unifying platform for the development of the school*
- *Consider how we market the Strategic Values in line with a review of Riverside's corporate image*



Elevating Student Voice to Support School Improvement

- 1. To seek students' perspectives to strengthen Riverside's implementation of our Guiding Statements*
- 2. To invite students to join a focus group based on identified drivers, and to ensure that they also have a voice in adding drivers to this process*

CARE

Security

- *To replace the gates at the Primary site with automatic locking doors and chip access*
- *Replace High School classroom door locks with locks that can lock from inside and without a key*

GDPR

- *To update the School's Privacy Programme to ensure a robust Record of Processing is regularly completed*
 - *Seek School privacy software and consultancy*

