

# STRATEGIC PLAN 2022 - 2025



**Riverside** School  
*Prague*



# GUIDING STATEMENTS

## ***Mission Statement***

*Riverside Schools values the uniqueness of the individual, providing high-quality education and skills for life to students of diverse cultures, within a Christian ethos and supportive family environment.*

*The staff team is dedicated to impacting students by building positive relationships and preparing them to become accomplished, global citizens.*





# GUIDING STATEMENTS



## *Core Principles*

*The core principles for education at Riverside are set out below. These are reflected throughout the curriculum and life of the School.*

***At Riverside School, we recognise and act to instil the following principles:***

- *Each child is valued and respected; each is unique.*
- *The wellbeing of each child is of critical importance to the life of the individual and the school.*
- *Each child is cared for in a protective, secure, family oriented environment.*
- *High quality education provides an opportunity for each child to develop to their full potential.*
- *The positive impact of the school staff is of critical importance to a successful school.*
- *Children develop positive relationships and attitudes to others.*
- *The school, privileged with diversity of culture, provides a space for social connection and develops globally-minded citizens.*
- *The school makes a positive impact on the local and wider community.*

*The education provided at Riverside maintains its distinctive character and upholds these principles as we seek to express the example of Christ in all areas of our school.*



# STRATEGIC PLAN 2022 - 2025







**CHALLENGE**

**COMMUNITY**

**CARE**

*Challenge, Community, and Care represent the three overarching themes of Riverside's Strategic Plan.*



# CHALLENGE

## *Physical Developments*

### **1. High School Space**

- *Continue to seek additional space at the current location*
- *Assess the use of space in the Senior High Arts Centre to enhance students recreational experience*
- *Explore the surrounding area and existing sports facilities as potential recreational sports space*
- *To identify and establish a dedicated space to enhance the provision of technology, design, and digital fabrication*

### **2. Additional Primary Space**

- *Price additional floors on the courtyard classrooms that could become classrooms*
- *Seek external advice regarding where additional space could be located*

### **3. Early Years Playground**

- *Create a phased plan to develop the outdoor classroom*





# CHALLENGE

## *Staffing*

### **4. Future School Leaders**

- *To consider succession planning due to potential school expansion, linked to certificated leadership training*
- *To consider Riverside School becoming a Professional Development Training Centre*

### **5. Leadership Structure to Support Growth**

- *To continue developing the school leadership structure in response to continued school growth*

### **6. Inspection & Accreditation Training**

- *Identify key staff who would benefit from accreditation training*
- *To host accreditation and inspection training at Riverside School*





# CHALLENGE

## *Staffing & Assessment*

### **7. Outdoor Adventure**

- *To broaden the scope of Riverside's Outdoor Adventure programmes to encompass the entire school*

### **8. Recruitment**

- *To expand the HR and marketing team*
- *To enhance Riverside's recruitment processes*

### **9. Portraits App**

- *To further expand the usability of the Portraits App across the key stages*





# CHALLENGE

## *Curriculum & Pedagogy*

### **10. Artificial Intelligence**

- *To prepare students and staff with relevant education and training in Artificial Intelligence, including ethics, to handle the challenges and opportunities presented by this technology*

### **11. Curriculum Development**

- *To review curriculum content to further enhance our commitment to:*
  - *Inclusion and Diversity*
  - *Anti-racism*
  - *Safeguarding*
  - *Mental Health*
  - *21<sup>st</sup> Century skills*
  - *Design and Technology*





# COMMUNITY

## 1. **Global Citizenship**

- *Develop a mechanism to measure the effectiveness of the global citizenship and digital citizenship programmes*
- *Prioritise Global Citizenship professional development for staff who have developed and are leading the initiative*

## 2. **Wild Rain**

- *Collaborate with the School Board to investigate the role of Riverside School in realizing the vision for Wild Rain (Kyanyako-Akwamu, Ghana)*





# COMMUNITY

### 3. **Alumni Network**

- *To explore suitable software solutions or to create a networking platform that enables effective connections among Riverside's alumni*

### 4. **Enhance Parent Links**

- *Strengthen the 'back to school' parent programme*
- *Seek meaningful ways to engage parents in the life of the school*

### 5. **Strategic Values**

- *Ensure that the implementation of the Strategic Values provides a unifying platform for the development of the school*
- *Consider how we market the Strategic Values in line with a review of Riverside's corporate image*





## ***Elevating Student Voice to Support School Improvement***

- 1. To seek students' perspectives to strengthen Riverside's implementation of our Guiding Statements*
- 2. To invite students to join a focus group based on identified drivers, and to ensure that they also have a voice in adding drivers to this process*



# CARE

## **Security**

- *To replace the gates at the Primary site with automatic locking doors and chip access*
- *Replace High School classroom door locks with locks that can lock from inside and without a key*

## **GDPR**

- *To update the School's Privacy Programme to ensure a robust Record of Processing is regularly completed*
  - *Seek School privacy software and consultancy*

